

Title of paper:	CYPP Performance Review (2013/14)	
Report to:	Children's Partnership Board	
Date:	2 nd July 2014	
Relevant Director:	Alison Michalska	Wards affected: All
Contact Officer(s) and contact details:	Colin Monckton (Head of Service – Commissioning & Insight) t. 0115 (87) 64832	
Other officers who have provided input:	Andy Shone (Performance Review Officer – Commissioning & Insight) t. 0115 (87) 64843	
Relevant Children and Young People's Plan (CYPP) objectives(s):		
Stronger safeguarding – With a key focus on ensuring that there are high standards of safeguarding across all agencies and that the Partnership takes a pro-active approach to the elimination of domestic violence.		Yes
Healthy living – With a key focus on increasing the proportion of children and young people who have a healthy weight.		Yes
Reducing substance misuse – Partnership work to lessen the impact on children of parental drug and alcohol misuse and to reduce drug and alcohol misuse amongst children and young people.		Yes
Raising attainment – Raising the attainment levels and increasing engagement in employment, education and training.		Yes
Improving attendance – Improving rates of attendance at both Primary and Secondary as a key foundation of improving outcomes.		Yes
Summary of issues (including benefits to customers/service users):		
The review identifies key headlines, challenges and an overview of all performance measures linked to the CYPP strategic and operational objectives for the 2013/14 reporting year		
Recommendations:		
1	Children's Partnership Board to note performance	

1. BACKGROUND AND PROPOSALS

(Explanatory detail and background to the recommendations)

The review provides an update of the CYPP performance framework.

2. RISKS

(Risk to the CYPP, risk involved in undertaking the activity and risk involved in not undertaking the activity)

None

3. FINANCIAL IMPLICATIONS

None

4. LEGAL IMPLICATIONS

None

5. CLIENT GROUP

(Groups of children, young people or carers who are being discussed in the report)

All relevant CYP within the City

6. IMPACT ON EQUALITIES ISSUES

N/A

7. OUTCOMES AND PRIORITIES AFFECTED

All

8. CONTACT DETAILS

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Children's Partnership Board 2013/14 Review

2 July 2014

2013/14

1. Demand for Social Care services remains high
2. Family Support Strategy and Pathway continues to be implemented
3. Teenage Pregnancy rates continue to fall and ahead of 2020 target
4. Notable reductions in youth related crime
5. Educational attainment continues to rise across key stages
6. NEET levels slightly higher than previous year

2013/14 Challenges

1. High demand for Social Care and Safeguarding services / High numbers of Children in Care / Timeliness of CiC being placed for adoption / New inspection framework
2. Above average proportion of CYP with unhealthy weight
3. Partnership buy-in to CAF
4. School absence figures for primary and secondary ranked amongst the worst in the country
5. The Local Authority's ability to influence schools under the current educational system much diminished



Nottingham
City Council

Report Reference: CPB0314

Children's Partnership Board 2013/14 Performance Report

Report Produced for: CPB

Period Reported to: 31st March 2014

Report Produced by: Commissioning & Insight

Author: Andy Shone (ext. 64843)



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Guide to the report

The report is ordered by each CYPP Strategic Objective (1 to 5) then each Operational Objective (1 to 15). We continue to identify new and meaningful indicators to report

Within each Objective, performance indicators are ordered by reference number and identifies who the responsible officer/agency is.

Where applicable, the report shows data against performance indicators starting with the 2011/12 outturn figure through to Q4 2013/14.

The latest available data are shown together with the previous two year's outturn figures.

	No. PIs	No. Better Than / Equal to Previous Available Year	Percentage Better/Equal to Previous Available Year	No. With Targets	No. Target Met	Percentage Target Met
1. Safeguarding and Early Intervention Young people and families will benefit from early and effective support and protection to empower them to overcome difficulties	24	4	16.7%	12	5	41.7%
1. Stronger Safeguarding Improving safeguarding across all agencies, to keep children and young people safe from physical, emotional and sexual abuse, neglect, and accidental injury	18	2	11.1%	9	3	33.3%
2. Shifting resources to early intervention and prevention Achieving a growing shift of mainstream resources towards early intervention and prevention to ensure that families in challenging circumstances are identified early	1	1	100%	1	1	100%
3. Reducing infant mortality	5	1	20.0%	2	1	50.0%
2. Strong families Young people and families will benefit from early and effective support and protection to empower them to overcome difficulties	25	16	64.0%	15	7	46.7%
4. Improving parenting support Improving support for parents and carers, particularly younger ones	0	0	N/A	0	0	N/A
5. Supporting children with learning difficulties and disabilities Providing better co-ordinated care for children and young people with learning difficulties and disabilities, emotional and behavioural difficulties	9	9	100%	6	5	83.3%
6. Improving corporate parenting Improving the quality of life and outcomes for children living in care and preparing for independent living	16	7	43.8%	9	2	22.2%
3. Healthy and positive children and young people Children and young people will be healthier, fitter, more emotionally resilient and better able to make mature decisions	30	24	80.0%	11	8	72.7%
7. Promoting healthy living Tackling childhood obesity, improving diets, improving oral health, cutting smoking rates	6	3	50.0%	3	2	66.7%
8. Reducing teenage conceptions Reducing the rate of teenage conceptions	4	3	75.0%	3	3	100%
9. Reducing substance misuse Reducing substance misuse and its impact on children and young people	5	5	100%	0	0	N/A
10. Strengthening positive behaviour Diverting children and young people from anti-social and offending behaviour (including homophobic and other forms of bullying) and promoting socially responsible behaviour)	15	13	86.7%	5	3	60.0%
4. Achievement All children and young people will leave school with the best skills and qualifications they can achieve and will be ready for work or further learning	27	14	51.9%	7	2	28.6%
11. Engaging learners better Improving school attendance and improving engagement and progression from age 16 in education, employment and training	8	5	62.5%	4	1	25.0%
12. Improving attainment Improving educational attainment and skills	11	3	27.3%	3	1	33.3%
13. Closing the gap Closing the gap in attainment and skills between disadvantaged groups and their peers	4	3	75.0%	0	0	N/A
14. 14-19 reform Preparing for significant changes for this age group, with a new 14-19 strategy and the raising of school leaving age	4	3	75.0%	0	0	N/A
5. Economic well-being Child poverty will be significantly reduced	5	4	80.0%	2	1	50.0%
15. Tackling child poverty Tackling worklessness and supporting adults to gain Level 2 skills or higher so they are able to progress in work and earn more	5	4	80.0%	2	1	50.0%
Overall	111	62	55.9%	47	23	48.9%

Description	Good Performance	Outturn 2011/12	Outturn 2012/13	Q1 2013/14	Q2 2013/14	Q3 2013/14	Q4 2013/14	Target 2013/14	Better than / Equal to Previous Year	Target Met / On Target
1. Strategic Objective - Safeguarding and Early Intervention										
<i>Young people and families will benefit from early and effective support and protection to empower them to overcome difficulties</i>										
1. Operational Objective - Stronger Safeguarding										
<i>Improving safeguarding across all agencies, to keep children and young people safe from physical, emotional and sexual abuse, neglect, and accidental injury</i>										
NI 032 - Repeat incidents of domestic violence (MARAC) (Crime & Drugs Partnership)	Lower percentages	18.3%	13.2%	16.1%	17.3%	11.9%	21.6%	~	✗	~
CIN-8 - Initial assessments for children's social care carried out within 10 working days of referral (Tracey Nurse)	Higher percentages	95.9%	91.0%	85.4%	84.0%	76.7%	70.3%	80.0%	✗	✗
CIN-11 - % of Core Assessments in Timescale (35 days) (Tracy Nurse)	Higher percentages	~	94.0%	90.5%	89.2%	87.6%	85.0%	To monitor and review	✗	~
CP-8 - Child protection plans lasting 2 years or more (Helen Blackman)	Lower percentages	7.7%	4.9%	5.4%	4.9%	3.4%	2.8%	6.5%	✓	✓
CP-7 - The percentage of children becoming the subject of Child Protection Plan for a second or subsequent time within two years of the previous plans ending (Helen Blackman)	Lower percentages	~	~	6.5%	8.8%	7.5%	7.8%	8.0%	~	✓
CP-10 - Child protection cases which were reviewed within required timescales (Helen Blackman)	Higher percentages	100%	99.4%	99.4%	98.8%	98.0%	96.0%	97.0%	✗	✗
CIN-6 - Referrals to children's social care going on to initial assessment (Tracey Nurse)	Not too high or low percentages	65.6%	77.4%	81.1%	86.9%	90.1%	91.4%	To monitor and review	✓	~
CIN-13 - Number of Section 47 Enquiries (per 10,000 per annum) (Tracey Nurse)	~	806	988	258	417	695	1119	850	~	~
	Lower numbers	(129)	(158)	(164)	(132)	(165)	(178)	(135)	✗	✗
CP-4 - Number of children subject to a Child Protection Plan (per 10,000) (Helen Blackman)	Lower numbers	296	440	428	398	456	479	400	~	~
	(Per 10,000)	(47)	(70)	(68)	(63)	(72)	(76)	(64)	✗	✗
CIN-2 - Number of Referrals (per 10,000) (Tracey Nurse)	Lower numbers	5318	4261	1072	2291	3577	5007	4729	✗	✓
	(Per 10,000)	(851)	(682)	(681)	(727)	(757)	(795)	(750)	✗	✗
CIN-4 - The percentage of Referrals that are made within 12 months of a child previously being discharged from Children's Social Care (Tracey Nurse)	Lower percentages	~	~	11.3%	16.1%	17.8%	19.1%	15.0%	~	✗
All current Child Protection Activities - (No. of offenders where a child who is living with/has contact with the offender is subject to a Child Protection Plan) (Probation)	Higher numbers	136	131	144	109	113	117	~	✗	~
All current Risk to Children Activities - (No. of offenders who present a current risk to children.) (Probation)	Higher numbers	482	439	406	359	376	348	~	✗	~
Number of Families with Children in Temporary Accommodation (Housing)	Lower numbers	53	60	52	56	62	66	~	✗	~
Number of Children in Temporary Accommodation (Housing)	Lower numbers	107	85	83	96	89	109	~	✗	~
2. Operational Objective - Shifting resources to early intervention and prevention										
<i>Achieving a growing shift of mainstream resources towards early intervention and prevention to ensure that families in challenging circumstances are identified early</i>										
Number of CAFs initiated (per 10,000) (Viv McCrossen)	Higher numbers (cumulative totals)	1071	801	222	392	626	987	To better the previous year's outturn	✓	✓
	(per 10,000)	(192)	(127)	(35)	(62)	(99)	(157)	~	~	

Description	Good Performance	Outturn 2011/12	Outturn 2012/13	Q1 2013/14	Q2 2013/14	Q3 2013/14	Q4 2013/14	Target 2013/14	Better than / Equal to Previous Year	Target Met / On Target
3. Operational Objective - Reducing infant mortality										
NI 053a - Percentage of infants being breastfed at 6-8 weeks (breastfeeding prevalence) (Health - Deborah Hooton)	Higher percentages	46.2%	45.5%	~	~	~	~	43.0%	✗	✓
NI 053b - Percentage of infants for whom breastfeeding status is recorded (breastfeeding coverage) (Health - Deborah Hooton)	Higher percentages	99.4%	~	~	~	~	~	~	~	~
NI 126 - Early access for women to maternity services (Health - Deborah Hooton)	Higher percentages	88.5%	~	88.0%	89.4%	~	~	90.0%	✓	✗
Infant mortality per 1000 live births (Health)	Lower numbers (3 year average)	5.6 (08-10)	~	~	Available May 2014	~	~	~	~	~
Low birth weight (< 2500 grams) (Health)	Lower percentages	9.1% (2010)	~	~	Available May 2015	~	~	~	~	~
2. Strategic Objective - Strong families <i>Young people and families will benefit from early and effective support and protection to empower them to overcome difficulties</i>										
4. Operational Objective - Improving parenting support <i>Improving support for parents and carers, particularly younger ones</i>										
5. Operational Objective - Supporting children with learning difficulties and disabilities <i>Providing better co-ordinated care for children and young people with learning difficulties and disabilities, emotional and behavioural difficulties</i>										
NI 103a - Special Educational Needs – statements issued within 26 weeks: Percentage of final statements of special education need issued within 26 weeks excluding exception cases as a proportion of all such statements issued in the year (Mirth Parker)	Higher percentages	100%	100%	100%	100%	100%	100%	94.0%	✓	✓
NI 103b - Special Educational Needs – statements issued within 26 weeks: Percentage of final statements of special education need issued within 26 weeks as a proportion of all such statements issued in the year (Mirth Parker)	Higher percentages	100%	100%	100%	100%	100%	100%	77.0%	✓	✓
CS141a - The percentage of Key Stage 4 pupils who have access to full time alternative education provision (Yr 10 =24 Hrs+; Yr 11 = 25 Hrs+) (Mirth Parker)	Higher percentages	98.0%	87.0%	80.0%	88.0%	95.0%	93.0%	100%	✓	✗
CS141b - The percentage of Key Stage 3 pupils who have access to full time alternative education provision (KS3 = 24 Hrs+) (Mirth Parker)	Higher percentages	100%	100%	100%	100%	100%	100%	100%	✓	✓
CS141c - The percentage of Key Stage 2 pupils who have access to full time alternative education provision (KS2 =23.5 Hrs+) (Mirth Parker)	Higher percentages	100%	100%	100%	100%	100%	100%	100%	✓	✓
Number of Direct Payments (Disabled Children) (Viv McCrossen)	Higher numbers (cumulative totals)	144	163	156	172	188	199	~	✓	~
Initial Assessments to Disabled Children's teams (Viv McCrossen)	Higher percentages	94.1%	80.7%	76.0%	80.6%	81.4%	82.5%	~	✓	~
Core Assessments to Disabled Children's teams (Viv McCrossen)	Higher percentages	96.1%	81.9%	85.2%	91.3%	94.4%	93.4%	~	✓	~
Number of Referrals to MALT CAMHS (Viv McCrossen)	Higher numbers (cumulative totals)	1372	1361	408	783	1133	1540	Higher than previous year	✓	✓
6. Operational Objective - Improving corporate parenting <i>Improving the quality of life and outcomes for children living in care and preparing for independent living</i>										
CC-8 - Stability of placements of LAC: number of moves (Rolling 12 months) (Joy Chambers)	Higher percentages	11.5%	11.2%	12.8%	14.7%	12.8%	12.9%	10.0%	✓	✓
CC-9 - Stability of placements of LAC: length of placement (Joy Chambers)	Higher percentages	73.1%	68.0%	65.3%	62.8%	65.5%	63.2%	66.0%	✗	✗
CC-10 - The percentage of CiC reviewed within the appropriate timescale (Helen Blackman)	Higher percentages	~	~	97.9%	98.1%	97.4%	97.6%	97.0%	~	✓

Description	Good Performance	Outturn 2011/12	Outturn 2012/13	Q1 2013/14	Q2 2013/14	Q3 2013/14	Q4 2013/14	Target 2013/14	Better than / Equal to Previous Year	Target Met / On Target
NI 100 - Children in care reaching level 4 in Maths at KS2 (Mirth Parker)	Higher percentages	50.0%	45.0%	~	~	58.0%	~	~	✓	~
NI 101 - Children in care achieving 5 A*-C GCSEs (or equivalent) at KS4 (including English and Maths) (Mirth Parker)	Higher percentages	7.1%	0.0%	~	~	15.6%	~	~	✓	~
CL-1 - The percentage of care leavers in suitable accommodation at 19 years (Helen Blackman)	Higher percentages	~	~	66.7%	66.7%	86.0%	89.6%	90.0%	~	✗
CL-4 - The percentage of care leavers in employment, education or training at 19 years (Helen Blackman)	Higher percentages	~	~	25.0%	25.0%	35.1%	45.5%	55.0%	~	✗
CC-1 - Number of looked after children (per 10,000) (Helen Blackman)	Lower numbers	541	561	587	578	580	584	524	~	~
	(Per 10,000)	(87)	(89)	(93)	(92)	(92)	(93)	(83)	✗	✗
CC-25 - Percentage of Looked After Children with a completed Personal Education Plan (Helen Blackman)	Higher percentages	98.0%	92.0%	95.0%	95.0%	89.0%	93.0%	95.0%	✓	✗
CC-12 - The percentage of CiC with an up-to-date health assessment (Helen Blackman)	Higher percentages	77.6%	79.6%	71.5%	71.0%	67.3%	71.8%	91.0%	✗	✗
CC-13 - The percentage of CiC with up-to-date dental checks (Helen Blackman)	Higher percentages	82.7%	82.7%	81.7%	73.1%	70.7%	82.5%	90.0%	✗	✗
Percentage of LAC NEET (Michelle Wright)	Lower percentages	25.3%	11.7%	18.5%	22.2%	24.7%	23.5%	~	✗	~
Percentage of LAC Not Known (Michelle Wright)	Lower percentages	7.2%	4.6%	1.8%	6.5%	2.1%	1.1%	~	✓	~
Percentage of Care Leavers NEET (Michelle Wright)	Lower percentages	27.8%	43.8%	50.9%	43.4%	41.5%	42.4%	~	✓	~
Percentage of Care Leavers Not Known (Michelle Wright)	Lower percentages	10.6%	8.1%	3.0%	6.7%	4.3%	1.0%	~	✓	~

3. Strategic Objective - Healthy and positive children and young people
Children and young people will be healthier, fitter, more emotionally resilient and better able to make mature decisions

7. Operational Objective - Promoting healthy living
Tackling childhood obesity, improving diets, improving oral health, cutting smoking rates

NI 055a - Obesity among primary school age children in <u>Reception Year</u> (% of children with height and weight recorded who are obese) (Health - Sarah Diggle)	Lower percentages	10.9%	10.9%	~	~	~	~	11.8%	~	~
NI 055b - Obesity among primary school age children in <u>Reception Year</u> (% of children with height and weight recorded) (Health - Sarah Diggle)	Higher percentages	90.9%	90.0%	~	~	~	~	88.0%	~	~
NI 056a - Obesity among primary school age children in <u>Year 6</u> (% of children with height and weight recorded who are obese) (Health - Sarah Diggle)	Lower percentages	22.0%	22.9%	~	22.6%	~	~	19.5%	✓	✗
NI 056b - Obesity among primary school age children in <u>Year 6</u> (% of children with height and weight recorded) (Health - Sarah Diggle)	Higher percentages	92.7%	91.70%	~	~	~	~	88.0%	~	~
CS23b - Percentage of schools achieving the Healthy Schools Status (Chris Wallbanks)	Higher percentages	84.0%	85.0%	85.0%	86.0%	86.0%	86.0%	85.0%	✓	✓
CS23c - Percentage of schools engaged in the Healthy Schools 'Health & Wellbeing Improvement' model (Chris Wallbanks)	Higher percentages	41.3%	52.0%	~	54.0%	54.0%	54.0%	52.0%	✓	✓

8. Operational Objective - Reducing teenage conceptions
Reducing the rate of teenage conceptions

NI 112 - Under 18 conception rate (per 1,000) (Chris Wallbanks)	Lower numbers	54.3	49.7	45.5	42.6	42.6	37.6	52.6	✓	✓
Chlamydia diagnosis rate per 100,000 population aged 15-24 years (measured through the Public Health Outcomes Framework) (Ellyn Dryden)	Lower numbers	~	2,813	3,254	2,169	~	~	2,300	✓	✓

Description	Good Performance	Outturn 2011/12	Outturn 2012/13	Q1 2013/14	Q2 2013/14	Q3 2013/14	Q4 2013/14	Target 2013/14	Better than / Equal to Previous Year	Target Met / On Target
Percentage of 15-24 year olds testing positive for Chlamydia (Ellyn Dryden)	Lower percentages	7.8%	8.5%	9.7%	9.1%	~	~	~	✗	~
Percentage of Nottingham City residents aged 15-24 in contact with Nottingham University Hospitals Contraception & Sexual Health (CASH) services who take up the offer of a Chlamydia screen (Ellyn Dryden)	Higher percentages	~	34.3%	33.9%	33.8%	39.2%	44.0%	44.0%	✓	✓

9. Operational Objective - Reducing substance misuse
Reducing substance misuse and its impact on children and young people

Drugs offences committed by under 18's (Police)	Lower numbers (12 month rolling total)	142	129	25	52	76	104	~	✓	~
Number of new presentations to young people's specialist drug and alcohol treatment (CDP)	Higher numbers (cumulative totals)	211	~	~	206	~	~	~	✓	~
Percentage of new alcohol presentations to young people's specialist drug and alcohol treatment (CDP)	Higher percentages	17.2%	13.0%	15.0%	~	~	~	~	✓	~
Percentage of referrals from Children & Family Services (CDP)	Higher percentages	43.0%	14.0%	19.0%	~	~	~	~	✓	~
CSS162 - Percentage of young people leaving treatment in an agreed and planned way (CDP)	Higher percentages	75.0%	76.0%	~	~	~	~	~	✓	~

10. Operational Objective - Strengthening positive behaviour
Diverting children and young people from anti-social and offending behaviour (including homophobic and other forms of bullying) and promoting socially responsible behaviour)

Rate of proven re-offending by young offenders (Ken Beaumont)	Lower numbers (Comparable frequency of re-offending over 12 months in previous years)	1.00	1.00	0.91	0.88	0.88	0.96	To reduce	✓	✓
Percentage of 10-17 year olds who are sentenced to custody (Ken Beaumont)	Lower percentages	~	8.9%	6.1%	9.6%	6.3%	7.5%	5.0%	✓	✗
Increase the number of young people supervised by YOT in full-time education, training or employment (Ken Beaumont)	Higher percentages	71.5%	68.8%	68.6%	63.1%	58.9%	69.5%	90.0%	✓	✗
Percentage of <u>School Age</u> young people supervised by the YOT in full-time ETE (relates to NI 045) (Ken Beaumont)	Higher percentages	86.0%	85.7%	81.8%	73.5%	75.0%	77.0%	~	✗	~
Percentage of <u>Above School Age</u> young people supervised by the YOT in full-time ETE (relates to NI 045) (Ken Beaumont)	Higher percentages	59.5%	58.6%	58.6%	51.6%	52.5%	65.0%	~	✓	~
NI 111 First time entrants to the Youth Justice System (per 100,000 10-17 year olds) (Ken Beaumont)	Lower numbers (Running total quarter on quarter)	394	240	82	140	193	238	420	✓	✓
		(1753)	(941)	(321)	(549)	(757)	(929)	(1647)	✓	✓
Burglary offences committed by under 18's (Police)	Lower numbers (12 month rolling total)	224	66	9	24	42	45	~	✓	~
Criminal Damage offences committed by under 18's (Police)	Lower numbers (12 month rolling total)	228	262	42	84	123	163	~	✓	~
Fraud & Forgery offences committed by under 18's (Police)	Lower numbers (12 month rolling total)	7	11	0	0	0	0	~	✓	~
Other offences committed by under 18's (Police)	Lower numbers (12 month rolling total)	38	26	35	68	99	135	~	✗	~
Robbery offences committed by under 18's (Police)	Lower numbers (12 month rolling total)	101	59	9	28	40	55	~	✓	~
Sexual offences committed by under 18's (Police)	Lower numbers (12 month rolling total)	24	11	3	7	7	8	~	✓	~
Theft offences committed by under 18's (Police)	Lower numbers (12 month rolling total)	689	451	96	206	306	392	~	✓	~
Violence offences committed by under 18's (Police)	Lower numbers (12 month rolling total)	512	630	78	168	265	354	~	✓	~

4. Strategic Objective - Achievement
All children and young people will leave school with the best skills and qualifications they can achieve and will be ready for work or further learning

Description	Good Performance	Outturn 2011/12	Outturn 2012/13	Q1 2013/14	Q2 2013/14	Q3 2013/14	Q4 2013/14	Target 2013/14	Better than / Equal to Previous Year	Target Met / On Target
11. Operational Objective - Engaging learners better <i>Improving school attendance and improving engagement and progression from age 16 in education, employment and training</i>										
NI 117 - 16-18 years old City resident young people who are NEET (Michelle Wright)	Lower percentages	5.2%	6.2%	6.8%	5.2%	5.9%	6.5%	~	✗	~
	Lower numbers	387	622	697	494	594	683	~	✗	~
Percentage/Number of NEET - Not Knowns (Michelle Wright)	Lower percentages	6.6%	5.4%	4.3%	2.5%	2.3%	2.2%	~	✓	~
	Lower numbers	532	615	289	239	200	177	~	✓	~
NI 087 - State Funded Secondary School Persistent Absence rates (including Academies) - 20% Threshold (Mark Andrews)	Lower percentages	6.7%	9.9% (Full Year 11/12)	6.42% (Autumn & Spring 12/13)	6.42% (Autumn & Spring 12/13)	9.5% (Full Year 12/13)	7.17%	8.3%	✓	✗
CS 024 - State Funded Secondary School Overall Absence rates (including Academies) (Mark Andrews)	Lower percentages	8.0%	6.91% (Full Year 11/12)	7.15% (3 terms to Autumn 2012)	6.74% (3 terms to Spring 2013)	6.8% (Full year 12/13)	6.7% (3 terms to Autumn 2012)	6.2%	✓	✗
CS 025 - Primary school persistent absence rate - 20% Threshold (Mark Andrews)	Lower percentages	4.5%	5.27% (Full Year 11/12)	5.92% (Autumn & Spring 12/13)	5.92% (Autumn & Spring 12/13)	5.2% (Full year 12/13)	4.7%	4.0%	✗	✗
CS 026 - Primary school overall absence rate (Mark Andrews)	Lower percentages	6.4%	5.0% (Full Year 11/12)	5.34% (3 terms to Autumn 2012)	5.36% (3 terms to Spring 2013)	5.3% (Full year 12/13)	4.8% (3 terms to Autumn 2013)	4.75%	✓	✓
12. Operational Objective - Improving attainment <i>Improving educational attainment and skills</i>										
Achievement at level 4+ in all of Reading, Writing and Maths at KS2 (Nick Lee)	Higher percentages	~	~	~	72.0%	~	~	~	~	~
NI 075 - Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths (Nick Lee)	Higher percentages	46.7%	49.6%	~	~	50.3%	~	53.0%	✓	✗
NI 089 - Number of schools judged as requiring special measures (Nick Lee)	Lower numbers	3	1	1	1	8	9	0	✗	✗
Pupils making expected progress in Reading from KS1 to KS2 (Nick Lee)	Higher percentages	~	~	~	87.0%	~	~	~	~	~
Pupils making expected progress in Writing from KS1 to KS2 (Nick Lee)	Higher percentages	~	~	~	91.0%	~	~	~	~	~
NI 094 - Progression by 2 levels in Maths between KS1 and KS2 (Nick Lee)	Higher percentages	84.0%	85.0%	~	88.0%	~	~	~	✓	~
NI 114 - Rate of permanent exclusions from school (per 100 pupils) (Mirth Parker)	Lower percentages	0.02%	0.04% (Autumn term 2012)	0.02% (Spring term 2013)	0.04% (Provisional - Summer term 2013)	0.06%	0.11%	~	✗	~
CS 015 - % of eligible pupils in LA maintained schools who attain at least one qualification at GCSE or equivalent (Nick Lee)	Higher percentages	98.2%	98.7%	~	~	98.5%	~	98.0%	✗	✓
Educational settings inspected by Ofsted based on latest inspection reports (Nick Lee)	Percentage 'Good or Better'	68.0%	69.0%	70.0%	69.4%	67.7%	69.8%	~	✓	~
	Percentage 'Requiring Improvement'	27.0%	25.0%	25.0%	23.6%	18.2%	17.7%	~	✗	~
	Percentage 'Inadequate'	4.0%	6.0%	5.0%	6.9%	11.1%	12.5%	~	✗	~
13. Operational Objective - Closing the gap <i>Closing the gap in attainment and skills between disadvantaged groups and their peers</i>										
NI 102a - Achievement gap between pupils eligible for free school meals and their peers achieving the expected level at KS2 (Nick Lee)	Lower percentages	12.0%	13.0%	~	13.2%	~	~	~	✗	~
NI 102b - Achievement gap between pupils eligible for free school meals and their peers achieving the expected level at KS4 (Nick Lee)	Lower percentages	26.0%	27.4%	~	21.6%	~	~	~	✓	~
NI 104 - The Special Educational Needs (SEN)/non-SEN gap – achieving KS2 English and Maths threshold (Mirth Parker)	Lower percentages	42.0%	45.0%	~	44.9%	~	~	~	✓	~

Description	Good Performance	Outturn 2011/12	Outturn 2012/13	Q1 2013/14	Q2 2013/14	Q3 2013/14	Q4 2013/14	Target 2013/14	Better than / Equal to Previous Year	Target Met / On Target
NI 105 - The Special Educational Needs (SEN)/non-SEN gap – achieving 5 A*-C GCSE inc. English and Maths (Mirth Parker)	Lower percentages	46.6%	47.0%	~	38.9%	~	~	~	✓	~
14. Operational Objective - 14-19 reform <i>Preparing for significant changes for this age group, with a new 14-19 strategy and the raising of school leaving age</i>										
NI 079 - Achievement of a Level 2 qualification by the age of 19 (Development)	Higher percentages	71.7%	74.3%	~	~	75.4%	~	~	✓	~
NI 080 - Achievement of a Level 3 qualification by the age of 19 (Development)	Higher percentages	43.2%	43.3%	~	~	45.8%	~	~	✓	~
NI 081 - Inequality gap in the achievement of a Level 3 qualification by the age of 19 (Attainment figure shown) (Development)	Lower percentages	24.0%	25.0%	~	~	27.0%	~	~	✗	~
NI 082 - Inequality gap in the achievement of a Level 2 qualification by the age of 19 (Attainment figure shown) (Development)	Higher percentages (This measures the % who were on FSM)	57.0%	58.0%	~	~	62.0%	~	~	✓	~
5. Strategic Objective - Economic well-being <i>Child poverty will be significantly reduced</i>										
15. Operational Objective - Tackling child poverty <i>Tackling worklessness and supporting adults to gain Level 2 skills or higher so they are able to progress in work and earn more</i>										
NI 151 - Overall employment rate (working age) (Development)	Higher percentages	56.8%	61.3%	59.7%	59.1%	57.8%	58.4%	62.0%	✗	✗
NI 163 - Working age population qualified to Level 2 or higher (Development)	Higher percentages	61.4%	66.7%	71.6%	~	~	70.7%	72.0%	✓	✓
18 to 24 year old JSA claimants (Job Centre Plus)	Lower numbers Q4 = Apr 2014	4550	3960	~	3405	~	2915	~	✓	~
Lone Parent Income Support claimants (Job Centre Plus)	Lower numbers Q4 = Nov 2013	5215	4970	~	4535	~	4460	~	✓	~
All JSA claimants (Job Centre Plus)	Lower numbers Q4 = Apr 2014	14677	14331	~	12152	~	11308	~	✓	~